



BASKETBALL QUEENSLAND

State & Emerging Team Player Selection Policy

1. Area of responsibility

High Performance

2. Date last updated

10 July 2013

3. Policy Number

POLTD2

4. Purpose

The aim of the selection process is to identify outstanding athletes to enable teams to be selected to represent Queensland at the next and future Australian Junior Championships for each division.

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5. Policy

1. Core Values and Principles of representing Basketball Queensland

Representatives of Basketball Queensland are committed to being in the best mental and physical shape as possible.

Representatives train and compete at their absolute best effort knowing they are representing Queensland.

Representatives train and compete with the highest level of disciplined sportsmanship and behave at the highest level of citizenship.

Representatives accept the responsibility of being a positive role model for Queensland.

Representatives are committed to the State or Emerging team and to improving basketball in Queensland.

2. Athlete Eligibility Criteria to Stand for Selection in QUEENSLAND State and Emerging Teams

Athletes seeking selection to a State or Emerging Team must comply with the following to be eligible for selection:

- a. Athletes must be registered members of an Association affiliated to Basketball Queensland.
- b. Athletes must attend selection trials as determined by the Head Coach and Basketball Queensland, exemptions may be granted at the discretion of Basketball Queensland.
- c. Under 15, 16, 17 or 18 athletes will not be eligible to apply for State or Emerging Team Selection in their respective age division unless they comply with **at least two** of the following requirements: (Special exemption applies to those who only comply with one)
 1. Australian Centre of Excellence Program Scholarship Holder, in the year of selection
 2. Member of an Australian Team Program in the year of selection
 3. Member of a Basketball Queensland affiliated Association
 4. Member of Representative Team for an Affiliated Association that competes at the Basketball Queensland Junior State Championships in that age group in which the player is seeking State Team selection or the in the age group one year older for Emerging Teams.

PLEASE NOTE: The Basketball Queensland State Performance Program is part of the Australian development pathway. As a consequence players who trial and/or compete or have competed for other countries may not be selected or may be deselected if this occurs after selection into the State Team or the training squad.

3. Athlete Selection Criteria for QUEENSLAND State and Emerging Teams

SUBJECTIVITY IS AN UNAVOIDABLE ELEMENT OF SELECTION TO A QUEENSLAND STATE BASKETBALL TEAM

- a. **Meet the eligibility criteria set out above.**
- b. Complete a Nomination Form and lodge this with Basketball Queensland within the prescribed timeframe to be considered for selection.
- c. Proven evidence that the player reflects the core values of representing Basketball Queensland.
- d. The player is financial (i.e. has no outstanding debts) with Basketball Queensland and all Affiliated Associations
- e. Ability to compete successfully at an Australian Junior Championship in the current year or in the case of Emerging Teams in the future.
- f. A history of successful past performances at the following:
 - Australian Junior Championships
 - Emerging teams
 - QBL, SEABL or equivalent competition
 - Association Representative competitions
- a. Demonstrated high level of performance at selection camps, sessions and games as specified for selection purposes.
- b. Athletic ability, desire and dedication to become a player at the highest possible level.
- c. Potential to be socially compatible and display a sense of “team ethic” within a group.
- d. Demonstrated attitude to become an exceptional basketball player.
- e. Be highly receptive to coaching and be highly co-operative within the team coaching environment
- f. Demonstrated attitude displaying excellent self-discipline and standards of personal behaviour.
- g. Outstanding desire and commitment to working hard at improving mental, physical and basketball skills.
- h. Assessed competencies in physical conditioning to perform at a maximum effort.
- i. Assessed competencies in comprehension of verbal and visual instruction and the ability to execute skills and competitive play following instruction.
- j. Assessed competencies in technical skills and competitive play
- k. Assessed competencies in the core values of being a national level basketball player.

4. Athlete Selection Procedure

- a. Athletes wishing to be considered for selection to a State or Emerging Team must complete a Nomination Form (that may be an on-line form) which will provide contact details, an outline of their playing history. The player's parent or guardian must also sign and acknowledge that they have a responsibility to pay for the debts incurred as a result of their child's selection to a Queensland State Team. The estimated cost of selection will be detailed in the Nomination Form.
- b. Athletes will be selected for either North or South State and Emerging Teams based on the Association they represent at Junior State Championships. Players representing Associations from Gladstone and all Associations north of that will be selected into the North State Teams and players representing Associations south of Gladstone will be selected into the South State Teams.
- c. Basketball Queensland to appoint a Head Coach for each State and Emerging Team
- d. The Head Coach and the Basketball Queensland State Performance Manager agree on a State Team Selection Panel for each age group prior to the event.
- e. The Selection Panel will assess the ability of the players to meet the demands of a State Team or Emerging team assessed standards. .
- f. All recommendations from the Selection Panel must be approved by the Basketball Queensland High Performance Director prior to notifying the athletes.
- g. A minimum of 6 and a maximum of 8 hours of trials will be conducted, after which the State Performance Program Extended Squads are announced.
- h. The selection panel for each team will consist of the Head Coach and Assistant Coach for that team as appointed by Basketball Queensland plus up to 2 other selectors who will be approved by Basketball Queensland. A Basketball Queensland High Performance department employee will chair the selection panel.
- i. The State Performance Program Squads which consist of State Team, Reserves for the State Team, Emerging Team players and reserves for the Emerging team will be named after further practices and practice games.
- j. Candidate players must be provided with the selection criteria prior to every selection session. All players have the responsibility of reading the selection criteria (available on the BQ website) prior to the Selection Trials.
- k. Members of the Selection Panel will attend camps, training sessions and practice games until final team selection is made at the Junior State Championships. Each selector will have one equal vote. Majority decision will apply. The Basketball Queensland High Performance Director has the power to overrule selection decisions if it is felt that a selection is not appropriate:
- m. At each stage of the selection process an athlete is entitled to and can request written feedback on their performance.
- n. The final teams plus reserves will be announced after the finals on the last day of the Junior State Championships
- o. Players offered a spot on the selected team will be given 21 days to meet any payments necessary to represent Queensland

- p. Players who do not meet the instalment payment schedule will not be eligible to attend the event and their spot will be offered to a reserve. Basketball Queensland does offer assistance to athletes who are experiencing financial difficulty. You should consult the Basketball Queensland High Performance Director in these circumstances.

5. Conditions of Athlete Selection into QUEENSLAND State Teams

Athletes should make themselves available for all sessions.

Athletes in exceptional circumstances who are unavailable to train or play scheduled selection events must contact Team Staff as soon as practical to discuss the issue. A medical certificate should be supplied if athletes are unable to attend a session for medical reasons. **Situations of other sport commitments will not be considered as exceptional.** Commitment to the State or Emerging Team should be a first priority to maintain a position within the team.

Under 20 Age Division Teams

Queensland STATE (Combination of NORTH and SOUTH) Open selection trials for eligible athletes will be held on a date, and at a venue, to be determined by Basketball Queensland each year. Member Associations will be notified of the time and location of the trials and this will also be posted to the Basketball Queensland website and Facebook site.

U-20 Men and Women's squad must be named no later than 1 December each year.
Responsibility for Payments forms must be returned no later than 14 December. Payment for the National Tournament must be received no later than 1 January of the year of the Tournament.

6. Special Circumstances Which May Apply to Make Athletes Eligible for Selection

Basketball QLD may choose to provide team selectors with a list of approved players who have gained exemption from all of the Selection Criteria but who will still be considered for selection. Selection will then be undertaken on the basis of the merits of all the eligible athletes to the best of the selectors' ability and knowledge. It is not intended that being on this list will either enhance or prejudice athletes' chances of selection nor is it intended that not being on the list will enhance or prejudice the chances of the athletes in attendance at trials.

7. Procedure for Athletes Who Have Good Reason for Being Unable to Comply With All Eligibility, Selection Criteria and/or Procedures.

Any athlete who believes that they have a legitimate reason for being unable to comply with any part of the above selection eligibility, criteria and/or procedures may appeal to Basketball Queensland by lodging the appeal in writing to the Basketball Queensland High Performance Director to be considered in the selection process along with the other athletes. Basketball Queensland reserves the right to consider each case on its merits and the decision of Basketball Queensland will be final. Legitimate reasons could include such situations as:

- Being unable to trial because of injury (medical evidence must be provided about the extent of the injury and the prognosis so that selectors can determine if the athlete will be available for the State Team if selected).
- Inability to gain release from an elite basketball development program (such as the Australian Centre of Excellence). Written evidence must be provided.
- Inability to gain release where the player is under written, paid contract to elite basketball teams (such as NBL or WNBL teams). Written evidence must be provided.

8. Procedure for Any Athlete Who Disputes the Decision of the Selectors and/or Basketball Queensland

1. Any athlete who disputes the selectors' decision may appeal to the Basketball Queensland High Performance Director in writing within seven (7) days of the decision being notified to them. Any appeal lodged after the 7 day period **will not** be considered.
2. In the first instance, Basketball Queensland will request that the selectors review their own decision.
3. If the selectors uphold their original decision, this will be communicated to the athlete.
4. If the athlete disputes the result of this first appeal they may lodge a second appeal to the Basketball Queensland Chief Executive Officer in writing within seven (7) days of the first appeal decision being notified to them. Any second appeal lodged after the seven (7) day period will **not** be considered.
5. Basketball Queensland will convene an appropriate panel to review the case within fourteen (14). The decision of this panel will be final and no further appeals will be heard by Basketball Queensland.
6. Athletes who remain in dispute with the decision of Basketball Queensland following the process in points 1 to 5 above, may choose to appeal to The National Sports Dispute Centre.

9. Release of Athletes from Queensland State Team Squad and Team Training Commitments

1. Athletes who are in Basketball Australia programs or are scholarship holders at the Australian Centre of Excellence will give priority of commitments to these programs when they clash with the Queensland State Team Program training. The Head Coaches of these identified programs may agree to release their athletes to the State Team Program. State Team Head Coaches should negotiate as early as possible with the Head Coaches of the identified programs to ensure maximum availability of athletes in these programs for training with their State Team.
2. Athletes who have written, paid contracts with NBL, WNBL, SEABL or QBL teams must meet their contract obligations to that team as a first priority when their team commitments clash with the Queensland State Team Program training. The Head Coaches of these identified teams may agree to release their athletes to the State Team Program. State Team Head Coaches should negotiate as early as possible with the Head Coaches of the identified teams to ensure maximum availability of athletes in these programs for training with the State Team program.
3. Athletes who have Basketball Queensland National Performance Program Scholarships must meet the commitments of this program first priority when the commitments clash with Queensland State Team training or games.
4. Release from Queensland State Team training of athletes who are involved in the following **senior** competitions, will be at the **discretion** of the Queensland State Team **Head Coach** but only under the Basketball Queensland specified **special condition(s) as shown in the following points which MUST be followed by the Queensland State Team Head Coach**:
 - a) If **any one** athlete is released to play under this Clause 3, then **all other** athletes in the team or squad who comply with the circumstances set out in this clause, and who apply for release, **MUST** also be released.
 - b) Senior competitions to which Clause 3 applies:
 - Teams (where the athlete does **not** have a written, paid contract with their team), competing in a QBL or SEABL competition match.

- c) Use of this clause by the Head Coach must be carefully considered. Circumstances will be different from year to year and team to team. A decision to allow release under this clause may be affected by the number of athletes in the team who are automatically entitled to be released under Clauses 1 & 2. In addition, dates in the Basketball Queensland Calendar which have been set for U15, 16, 17 and 18 State and Emerging Team training cannot be altered. Hence, alternative training times cannot be substituted for these State Teams, just to suit the release of athletes.
- d) Consequently, Head Coaches **MUST** decide, with guidance from the State Performance Manager, on their policy under this Clause 4 **before** training starts, communicate it to their athletes and apply it consistently throughout the training period. Head Coaches should give **careful thought** to releasing athletes under Clause 4 **before** agreeing to do so. Releasing a significant number of athletes under this clause could have considerable effects on the preparation of the team. Ultimately, the Head Coach will have to be responsible for any subsequent disruption to their team's preparation if they allow athlete release under this particular Clause 4.

Graham Burns
Chief Executive Officer
Basketball Queensland

Basketball Queensland

State Team Player Application Form

To be eligible for selection into the state team squad, prospective athletes must complete and return this form. Complete form must be returned one week prior to the start of Selection Trials.

Athlete (Applicant) Details

| | | | | | |
|---------------|-------------------------------|-------------|---------------------------------|----------------------------|-----|
| Title | | Surname | | | |
| First Name | | | | | |
| Gender | <input type="checkbox"/> Male | | <input type="checkbox"/> Female | | |
| Address | | | | | |
| Suburb | | Post Code | | Date of Birth (dd/mm/yyyy) | |
| Email Address | | | | | |
| Phone | (H) | | (M) | | (W) |
| Height (cm) | | Weight (kg) | | Association | |

Parent/Guardian Details *(please complete for athletes who are under 18)*

| | | | | | |
|---------------|-------------------------------|---------|---------------------------------|--|-----|
| Title | | Surname | | | |
| First Name | | | | | |
| Gender | <input type="checkbox"/> Male | | <input type="checkbox"/> Female | | |
| Email Address | | | | | |
| Phone | (H) | | (M) | | (W) |

State Team Details

Please detail below the State Team you wish to nominate for:

| | | | | | |
|---------------|---|---------------|---|------------------|---|
| Region | <input type="checkbox"/> North Qld <input type="checkbox"/> South Qld | Gender | <input type="checkbox"/> Male <input type="checkbox"/> Female | Age Group | <input type="checkbox"/> U16 <input type="checkbox"/> U18 <input type="checkbox"/> U20 <small>Please Note that players seeking selection in the U15 or U17 Emerging Teams must tick the age group above (U16 or U18)</small> |
|---------------|---|---------------|---|------------------|---|

Athlete Declaration

I, **acknowledge and agree** to the following conditions:

- a. I have read and understand the Basketball Queensland State Team Player Selection Policy.
- b. I will comply with all reasonable instructions from the State Team and Basketball Queensland staff.

Parent/Guardian Consent *(must be completed for all athletes under 18 years of age)*

I, am **the parent or guardian** of the applicant. I authorise and consent to the applicant undertaking the Basketball Queensland State and Emerging Team player selection activities.

In consideration of the applicant's application being accepted, I expressly agree to be responsible for the applicant's behaviour and agree to accept, in my capacity as parent or guardian, the terms set out in Basketball Queensland State Team Selection Policy. In addition, I agree to be bound by and to comply with the Basketball Queensland constitution and any regulations and policies made under it.

| | | | |
|--------------------|--|------|--|
| Parent's Signature | | Date | |
|--------------------|--|------|--|

Appendix 2

State Team Player Exemption Form

Player's Name: _____

Address: _____

Suburb: _____ Post Code: _____

Phone: (Home) _____ (Mobile) _____

Player's Date of Birth: ____/____/____ Age Group: Under 15 16 17 18 20

Association: _____

E-mail Address: _____

Eligible Reasons for Exemptions

Any athlete who believes that they have a legitimate reason for being unable to comply with any part of the selection eligibility, criteria and/or procedures may appeal to Basketball QLD to be considered in the selection process along with the other athletes. Basketball QLD reserves the right to consider each case on its merits and the decision of Basketball QLD will be final. Legitimate reasons could include such situations as:

- Being unable to trial because of injury (medical evidence and the prognosis must be provided).
- Inability to gain release from an elite basketball development program (such as the Australian Centre of Excellence).
- Inability to gain release where the player is under written and/or paid contract to elite basketball teams (such as NBL or WNBL teams).

Exemptions Procedures

Please tick

a) Being unable to trial because of injury

1. Athletes must provide a medical certificate exempting athlete from activity and advice of the prognosis which shows indicates that the athlete will be prepared for the State Team commitments.
-
-

b) Inability to gain release from an elite basketball development program

1. Written letter from program Head Coach, Director or administrator from which player cannot be released.
-
-

c) Inability to gain release where the player is under written, paid contract to elite basketball teams

1. Written letter from program Head Coach, Director or administrator from which player cannot be released.

Please return completed form and attached documents to the Basketball Queensland State Performance Director prior to the commencement of the Selection Trials.